



Position: Animal Care Keeper

Employment Type: Full-Time (with Benefits)

Starting Salary: \$16/hr

Location: WildCat Ridge Sanctuary (WCR), Scotts Mills, Oregon

WildCat Ridge Sanctuary (WCR) is a **true sanctuary** providing a lifelong home for wildcats and other animals in need. We are currently seeking a **passionate, hardworking, and dedicated Animal Care Keeper** to join our team. This role is ideal for individuals committed to animal welfare who are ready to make a tangible difference in the lives of rescued wildcats.

Responsibilities:

- **Daily husbandry:** Prepare and distribute specialized diets, ensure fresh water is available, and maintain clean and sanitary habitats.
- **Habitat maintenance & enrichment:** Clean and maintain enclosures, assist with habitat repairs, and implement enrichment activities that encourage natural behaviors.
- **Animal health monitoring:** Observe animal behaviors for signs of illness or distress, report concerns to senior staff, and assist with veterinary care as needed.
- **Record-keeping:** Maintain detailed logs of feeding, enrichment, medical treatments, and behavioral observations.
- **General facility upkeep:** Assist with grounds maintenance, landscaping, and ensuring a safe environment for animals, staff, and visitors.
- **Weather adaptability:** Work outdoors in all weather conditions, including rain, snow, heat, and cold.
- **Physical demands:** Lift and carry up to 50 lbs, perform repetitive motions, and stand or walk for extended periods.

Qualifications:

- **Experience:** Minimum of **one year** working in an animal care role (sanctuary, zoo, wildlife rehab, or similar setting).
- **Education (Preferred):** A **degree in an animal-related field** (such as zoology, wildlife biology, animal science, or veterinary technology) is strongly preferred.
- **Age requirement:** Must be at least **21 years old**.
- **Independence & teamwork:** Ability to work **both independently** and as part of a **close-knit team** in a fast-paced, safety-focused environment.
- **Detail-oriented & safety-conscious:** Strong observational skills and commitment to following protocols.
- **Communication skills:** Must be **fluent in English** (both written and verbal) to ensure clear communication in a safety-sensitive environment.
- **Reliability:** Must have **reliable transportation** and be able to provide **own housing** (onsite housing is not available).

Why Join Us?

- Work with a **highly dedicated team** at an accredited, ethical sanctuary.

- Make a real impact in the lives of rescued wildcats.
- Opportunities to **grow and develop** within the field of animal care.

If you are passionate about wildlife and animal welfare and want to be part of a mission-driven organization, we encourage you to apply.

How to Apply: Submit your resume, a cover letter detailing your relevant experience, a copy of your driver's license, and at least two professional references to wcr.animalcare@gmail.com.

WildCat Ridge Sanctuary is a **501(c)(3) nonprofit** accredited by the Big Cat Sanctuary Alliance (BCSA), Tigers in America, and verified by the Global Federation of Animal Sanctuaries (GFAS).